

THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS ESTABLISHED LEADER CATEGORY

The Established Leader award recognizes CIP Society members who have achieved sustained success through their demonstrated leadership qualities and the significant impact they have made on their organizations, their communities and the industry.

PUT YOUR NOMINEE FRONT AND CENTRE

Nominations are accepted March 1 to June 30, each year. **Nominations must be received no later than June 30, at midnight EDT.**

All entries will be treated as confidential but the CIP Society reserves the right to publish positive extracts from winning entries. The judging panel is comprised of CIP Society members representing all regions. The decision of the judging panel is final.

THE NOMINATION FORM

The nomination form below includes five questions. The first four questions correspond to specific qualities that define leadership under the National Leadership Awards Program, with a fifth question pertaining to qualities that set your nominee apart from the competition.

In the spirit of "leaders nominating leaders," please note that self-nominations will not be considered.

SUBMITTING THE NOMINATION

You may wish to consult with the nominee and are encouraged to connect with his/her local Institute/Chapter manager to ensure that a complete package is submitted; incomplete nominations may not be considered.

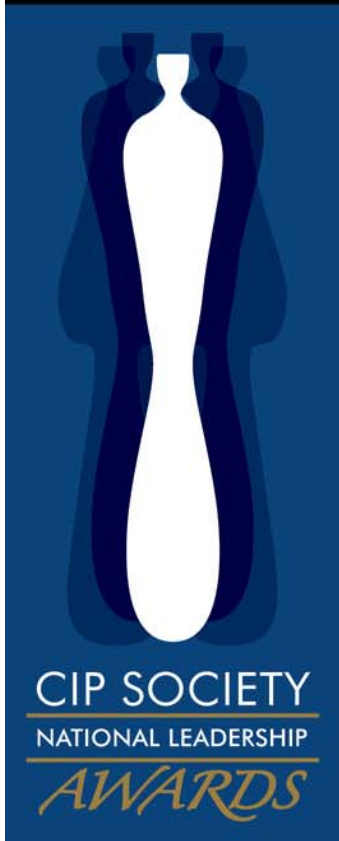
A nomination guide is available for download from the Institute website. Please review the guide before beginning the nomination process. If you have any questions, please contact the CIP Society via email: leadership@insuranceinstitute.ca, or phone: 1.866.362.8585 x 2243.

The point system outlined below is meant as a guide to help you determine how to best position your nominee. A complete nomination package includes:

- A completed cover page with nominee and nominator contact information.
- A completed nomination form, including answers to the five questions (**80 points**).
- A résumé (recommended) or biography or summary of qualifications of the nominee (**5 points**).
- A minimum of three (3) to a maximum of five (5) supporting referees' statements from a combination of the list below to demonstrate the candidate's professional, industry, and community leadership qualities (**15 points**):
 - Local Institute/Chapter,
 - Workplace reference (e.g. superior),
 - Peer/Relationship reference (e.g. supplier, broker, etc.),
 - Mentor/Mentee/Direct Report/Student (e.g. if a manager or an instructor),
 - Industry contribution reference, and/or
 - Volunteer/Community involvement reference.

Please submit your completed nomination package:

- (1) by email to: leadership@insuranceinstitute.ca, OR
- (2) via a local Institute/Chapter manager (for mailing address visit www.insuranceinstitute.ca), OR
- (3) c/o CIP Society National Leadership Awards, 18 King Street East, 6th Floor, Toronto, ON M5C 1C4.





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NOMINATION FORM Cover Page

Nominee

Nominee Name

Company/Organization

Title/Role/Position

Mailing address

City/Province/Postal code

Phone - Office

Phone - Mobile

Email

Primary Nominator

Additional nominator names and details can be submitted on a separate piece of paper or in the body of the submission email.

Nominator Name

Company/Organization

Title/Role/Position

Connection to nominee

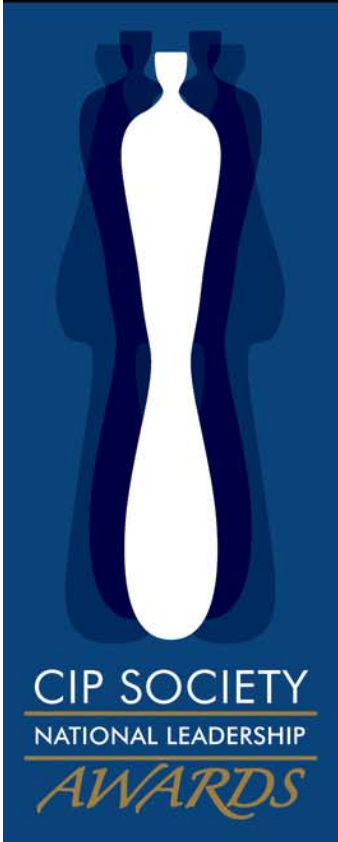
Mailing address

City/Province/Postal code

Phone - Office

Phone - Mobile

Email





THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS ESTABLISHED LEADER CATEGORY NOMINATION FORM

Personal Qualities

Team leader: Engages and leads others and treats everyone with respect.

Mentor: Provides guidance and advice to others.

Good communicator: Communicates complex thoughts and ideas.

Question 1 (15 points):

Provide one or more examples of how your nominee brings out the best in others.



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Professional Commitment & Accomplishments

Professional: Passionate about and dedicated to his/her profession.

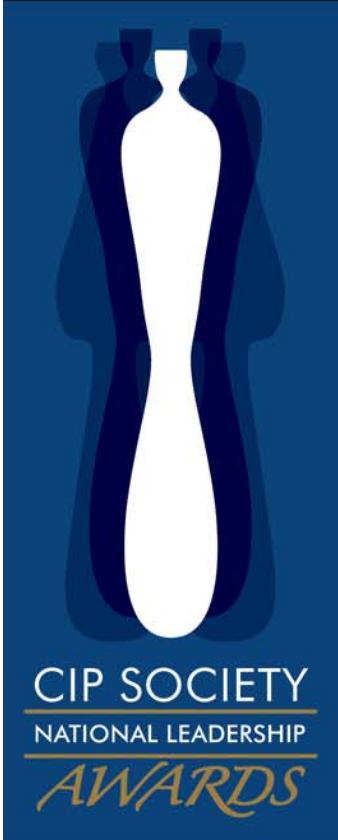
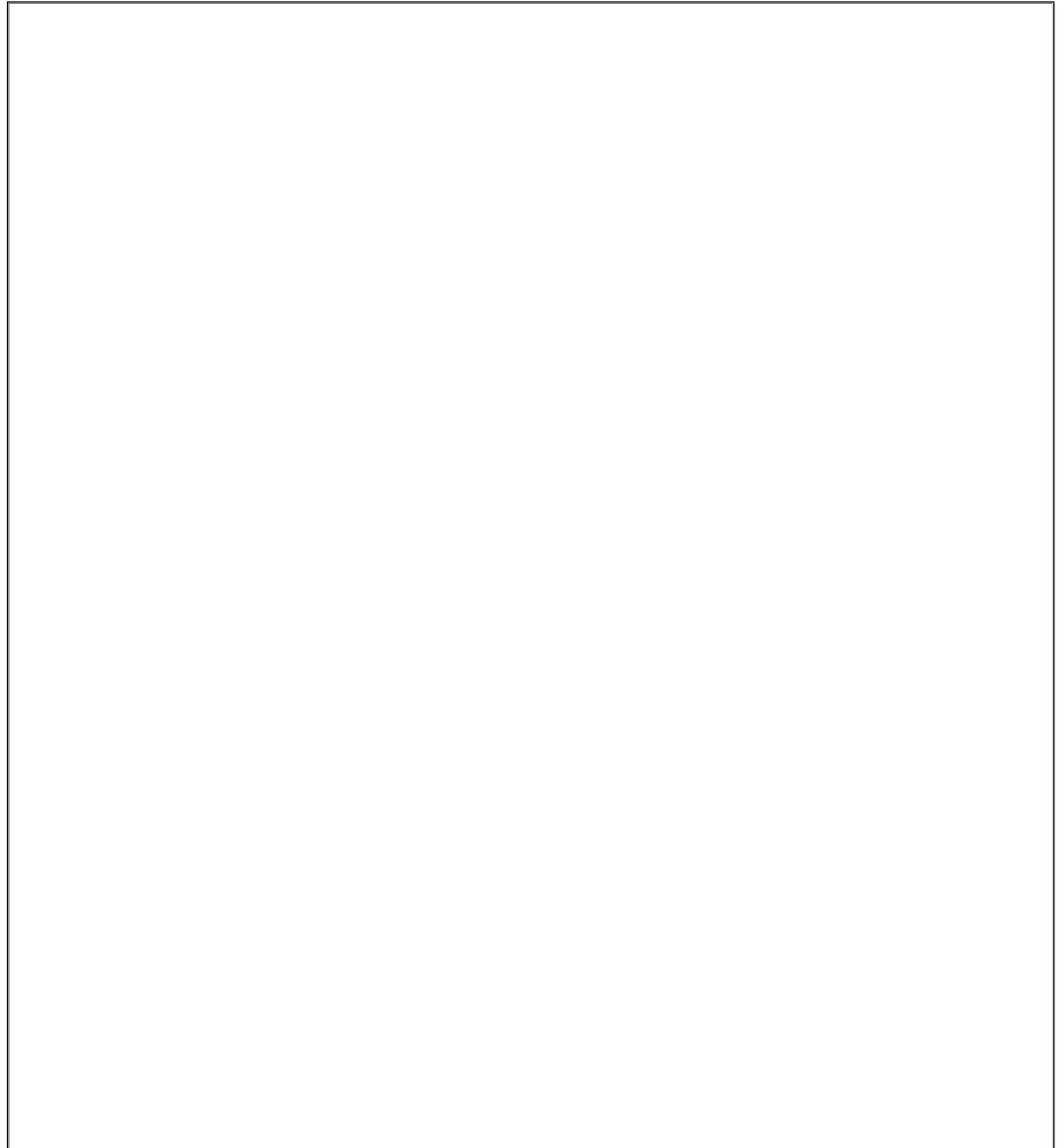
Impactful: Directly impacts the success of his/her organization.

Bold: Has the confidence and experience to make tough decisions.

Educated: Passionate about lifelong learning.

Question 2 (20 points):

Provide one or more examples of your nominee's contribution to his/her organization's success in areas of strategy, vision and/or performance.





THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS ESTABLISHED LEADER CATEGORY NOMINATION FORM Industry Contributions

Committed: Contributes personal time to the success of the industry.

Influential: Makes a significant contribution to the industry that is both long-term and wide-reaching.

Visionary: Has a unique ability to understand what the future of the industry will hold and to move in the right direction.

Question 3 (20 points):

Provide one or more examples of how your nominee has made an impact on the industry that is both long-term and wide-reaching.



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS ESTABLISHED LEADER CATEGORY NOMINATION FORM Community Contributions

Altruistic: Shows compassion and care towards others.

Dedicated: Contributes personal time, expertise and resources to his/her community.

Mobilizer: Demonstrates leadership and galvanizes efforts to address issues in his/her community.

Question 4 (15 points):

Provide one or more examples of how your nominee has made an impact in his/her community.

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Summation

Question 5 (10 points):

Above, we have identified 13 leadership qualities that we believe are important for a successful nominee to possess in order to be considered for the Established Leader award. What other leadership qualities does your nominee possess that set him/her apart from his/her colleagues? Please give examples of how he/she demonstrates those qualities.

