



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY

The Emerging Leader award recognizes CIP Society members who, through some early achievements and successes, are seen as emerging leaders within their organizations, the industry and their communities.

PUT YOUR NOMINEE FRONT AND CENTRE

Nominations are accepted March 1 to June 30, each year. **Nominations must be received no later than June 30, at midnight EDT.**

All entries will be treated as confidential but the CIP Society reserves the right to publish positive extracts from winning entries. The judging panel is comprised of CIP Society members representing all regions. The decision of the judging panel is final.

THE NOMINATION FORM

The nomination form below includes five questions. The first four questions correspond to specific qualities that define leadership under the National Leadership Awards Program, with a fifth question pertaining to qualities that set your nominee apart from the competition.

In the spirit of "leaders nominating leaders," please note that self-nominations will not be considered.

SUBMITTING THE NOMINATION

You may wish to consult with the nominee and are encouraged to connect with his/her local Institute/Chapter manager to ensure that a complete package is submitted; incomplete nominations may not be considered.

The nomination guide is available for download from the Institute website. Please review the guide before beginning the nomination process. If you have any questions, please contact the CIP Society via email: leadership@insuranceinstitute.ca, or phone: 1.866.362.8585 x 2243.

The point system outlined below is meant as a guide to help you determine how to best position your nominee. A complete nomination includes:

- A completed cover page with nominee and nominator contact information.
- A completed nomination form, including answers to the five questions (**80 points**).
- A résumé (recommended) or biography or summary of qualifications of the nominee (**5 points**).
- A minimum of three (3) to a maximum of five (5) supporting referees' statements from a combination of the list below to demonstrate the candidate's professional, industry, and community leadership qualities (**15 points**):
 - o Local Institute/Chapter,
 - o Workplace reference (e.g. superior),
 - o Peer/Relationship reference (e.g. supplier, broker, etc.),
 - o Mentor/Mentee/Direct Report/Student (e.g. if a manager or an instructor),
 - o Industry contribution reference, and/or
 - o Volunteer/Community involvement reference.

Please submit your completed nomination package:

- (1) by email to: leadership@insuranceinstitute.ca, OR
- (2) via a local Institute/Chapter manager (for mailing address visit www.insuranceinstitute.ca), OR
- (3) c/o CIP Society National Leadership Awards, 18 King Street East, 6th Floor, Toronto, ON M5C 1C4.



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY

NOMINATION FORM Cover Page

Nominee

Nominee Name

Company/Organization

Title/Role/Position

Mailing address

City/Province/Postal code

Phone - Office

Phone - Mobile

Email

Primary Nominator

Additional nominator names and details can be submitted on a separate piece of paper or in the body of the submission email.

Nominator Name

Company/Organization

Title/Role/Position

Connection to nominee

Mailing address

City/Province/Postal code

Phone - Office

Phone - Mobile

Email



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY NOMINATION FORM

Personal Qualities

Team player: Engages and includes others and treats everyone with respect.

Role model: Inspires others and sets a good example.

Good communicator: Communicates complex thoughts and ideas.

Question 1 (15 points):

Provide one or more examples of how your nominee inspires, engages and motivates others to succeed.



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY NOMINATION FORM

Professional Commitment & Accomplishments

Professional: Passionate about and dedicated to his/her profession.

Determined: Consistently sets and achieves new goals.

Problem-solver: Able to take on and overcome new and complex challenges.

Educated: Passionate about lifelong learning.

Question 2 (20 points):

Provide one or more examples of how your nominee has gone above and beyond what is expected of his/her role in his/her organization.



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY NOMINATION FORM Industry Contributions

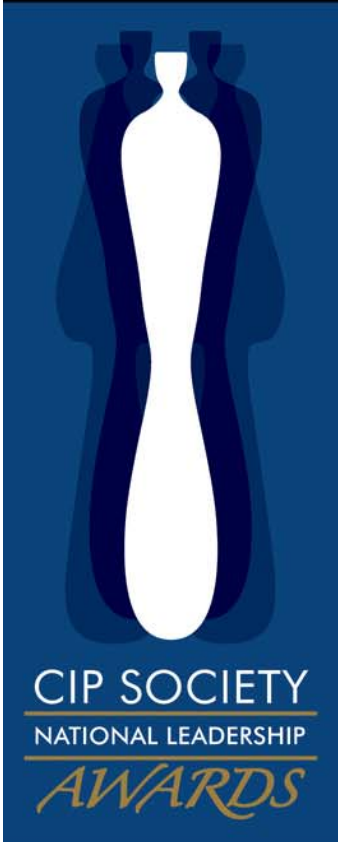
Committed: Contributes personal time to the success of the industry.

Involved: Active in the Institute(s) or other industry organizations.

Innovator: Embraces progress and change.

Question 3 (20 points):

Provide one or more examples of how your nominee contributes to the industry overall and state in what way he/she will impact the future of the industry.





THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY NOMINATION FORM Community Contributions

Altruistic: Shows compassion and care towards others.

Dedicated: Contributes personal time and resources to his/her community.

Resourceful: Develops creative solutions that impact his/her community.

Question 4 (15 points):

Provide one or more examples of how your nominee has made an impact in his/her community.



THE CIP SOCIETY NATIONAL LEADERSHIP AWARDS EMERGING LEADER CATEGORY NOMINATION FORM

Summation

Question 5 (10 points):

Above, we have identified 13 leadership qualities that we believe are important for a successful nominee to possess in order to be considered for the Emerging Leader award. What other leadership qualities does your nominee possess that set him/her apart from his/her colleagues? Please give examples of how he/she demonstrates those qualities.