

Insurance Institute Onboarding Program

We're here to support your sourcing and onboarding of interested and qualified new hires.



EMPOWERING INSURANCE CAREERS

insuranceinstitute.ca/Northern-Alberta

Here's how it works

Join us for our live information session on March 10, 2021, from Noon – 12:45 p.m. MST

Phase 01

We're here to support your sourcing & onboarding of top talent to help drive your business forward.

- Work with Universities and Colleges in Alberta to showcase insurance career paths and upcoming program recruitment events.
- Interested students gain opportunities to engage in a Virtual Career Builder series.
- Host virtual coffee chats and career conversations with students interested in insurance career paths.

Phase 02

Employers engage with potential candidates at industry hiring events & through their interview process.

- Industry Day takes students and employers from engagement to action:
 - Students submit a resume for participating employers.
 - Employers complete an Employer-Profile to distribute to all participating students.
 - Students and employers learn more about each other to identify their top picks.
 - Employers pitch their organization to candidates, sharing details of workplace, culture, and other selling points.
- Virtual speed networking event with employers and engaged top-talent.

Phase 03

Education, training & onboarding

- New hires benefit from on-the-job training and onboarding at the same time as they get their technical training.
- Condensed **CIP courses** delivered to a cohort of students with flexible exam schedules.
- **General Level 1 Licensing** equivalency courses completed within the first two months.
- Communication and time management soft skills incorporated into the program delivery.

Check out our website for more information →

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